

PRINCIPLE - 6

ENVIRONMENT

Alembic is a responsible and caring Company that is keenly aware of its duty to environment, health and safety. The Company considers the protection of the environment and insists on complying with all applicable environmental regulations. A clean & green environment is an absolute necessity, and we endeavour this by using state of the art technology to sustain all our business operation. We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods. It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Policy

Our core principles for protection of environment are:

- 1) As an environmentally responsible Company, we commit ourselves to take all reasonable initiatives towards utilization of natural and manmade resources in an optimal and responsible manner;
- 2) The Company should take initiatives to contribute toward global endeavour to tackle climate change;
- 3) The Company shall monitor its energy use and take appropriate measures to achieve energy efficiency and diversify energy-mix to transition towards green and clean sources of energy;
- 4) The Company shall monitor its scope 1, and 2 Greenhouse Gas (GHG) emissions and take appropriate measures to decarbonize its operations;
- 5) The Company shall develop the requisite capabilities to monitor and manage value-chain based GHG emissions (Scope-3 GHG emissions);
- 6) The Company shall adopt and continuously upgrade the mechanisms to reduce, reuse and recycle waste and manage it in responsible manner for ensuring resource sustainability;
- 7) The Company shall endeavor to take measures to check and reduce emissions of NOx, Sox, particulate matter, and other hazardous gasses and maintain the ambient air quality in accordance with applicable norms and regulations;
- 8) The Company shall monitor water usage and take appropriate measures to reduce water withdrawal through water recycling, rainwater harvesting, and water use efficiency;
- 9) The Company shall treat wastewater before discharging it into the environment so as to eliminate harmful impacts. The Company shall strive to institute zero-liquid discharge facilities;

- 10) The Company shall monitor the impact of its operations on biodiversity and natural ecosystem and take necessary steps towards protection and restoration of natural ecosystem in case of significant adverse impacts are identified;
- 11) The Company will, comply with all legal/regulatory requirements related to environment protection, management and sustainable development;
- 12) The Company will assess the environmental impact of any new processes or products that it intend to introduce;
- 13) The Company will try to identify hazardous process, asses its risk and determine appropriate control measures to minimize the impact on Environment;
- 14) The Company has a Environment Management Systems (EMS) and contingency plans and processes that will help in preventing, mitigating and controlling environmental damages and disasters;
- 15) The Company will make reasonable efforts to ensure that all the requisite information on environmental performance, including assessment of potential environmental risks associated with the Company's operations is communicated to all the stakeholders in a fair and transparent manner; and
- 16) The Company encourages all internal and external stakeholders to comply with the above mentioned principles and avoid complicity with anyone that violates above principles.
